



FIREFIGHTER PARAMEDIC

\$75,782 - \$99,235 annual compensation

OPEN AND CONTINUOUS RECRUITMENT



EL DORADO COUNTY FIRE PROTECTION DISTRICT

4040 Carson Road • P.O. Box 807 • Camino, CA 95709

(530) 644-9630 • eldoradocountyfire.com



THE POSITION

El Dorado County Fire Protection District is seeking highly motivated Firefighter Paramedics to become part of our dedicated team of professionals. Firefighter Paramedics are to perform a full range of firefighting duties that include protecting life and property in the suppression of structural, wildland and other types of fires, provide Advanced Life Support (ALS) medical care/transport and participate in other all-risk emergency situations in a challenging, dynamic, and rewarding environment. Firefighters will participate in daily training, fire inspections/prevention, drive ambulances and fire engines and perform scheduled maintenance of stations, fire apparatus and related equipment. Firefighters work a 48/96 work cycle with an average workweek of 56 hours.



THE DISTRICT

El Dorado County Fire Protection District is an Independent Special Fire District in El Dorado County responsible for providing exemplary emergency and non-emergency services along the Highway 50 corridor to the communities of Camino, Coloma, Cool, Pilot Hill, City of Placerville, Pleasant Valley, Pollock Pines, Shingle Springs, Silver Fork, and Strawberry. Our citizens are protected by six staffed fire stations, and 73 full-time firefighters. Financial oversight and strategic policy direction are provided by an elected 5-member Board of Directors.



EL DORADO COUNTY

The 1848 discovery of gold in Coloma touched off the largest gold rush in history. Today El Dorado County is much more than rustic mining towns and historic sites. We are a year-round vacation destination overflowing with outdoor adventure, a welcoming wine and agricultural scene, enriching family activities, and a proud Gold Rush history. El Dorado County transitions from the rolling foothills of the Sacramento Valley to mountainous areas like the Desolation Wilderness Area — at over 10,000 ft in elevation. Residents and tourists alike take advantage of the national forests, state and federal recreation areas and waterways to enjoy horseback riding, trail running and biking, off-highway vehicle use, premier whitewater rafting, rock climbing and much more.



MINIMUM QUALIFICATIONS

- 18 years of age
- High School diploma or equivalent
- Current CPR Certification
- Current and valid Driver's License
- Current California Paramedic License or National Registry Paramedic certificate
- Candidate Physical Ability Test (CPAT) Certification (within the past 12 months)
- The District may establish physical fitness requirements for new hires.

DESIRABLE QUALIFICATIONS

- Firefighter 1 Certification
- Full Time Firefighting Experience
- Completion of Accredited Structural Firefighter Academy

Newly hired firefighters shall obtain the following within one (1) year of hire date:

- CSFM Driver Operator 1A and 1B
- Possess and maintain a California Class C license with Firefighter, air brake & tank endorsements.

The Driver Operator 1A and 1B shall be obtained on employee's own time and at sole expense of the employee.

COMPENSATION

- \$6,315 - \$8,269 monthly (\$75,782 - \$99,235 annually)
- Longevity, Education and other incentives available
- 1.5% base-salary 457 Retirement Plan Employer Contribution
- Additional per-shift ambulance incentive pay

BENEFITS

- Annual paid sick and vacation leave
- Vision, Dental, Long-Term Disability
- CalPERS retirement (2.7%@57, other options for existing non-PEPRA employees)
- Annual uniform allowance
- Holiday Pay
- Healthcare Contribution (\$925.00/mo. for employee only, \$1,900/mo. for employee + family)
- CSFA Membership
- \$30,000 in Life Insurance Benefits



SELECTION PROCESS

To participate in this examination process, candidates MUST:

- 1) Be on the Firefighter Candidate Testing Center (FCTC) statewide eligibility list (SEL) by time of application. For information on the FCTC SEL process visit www.fctconline.org.
- 2) Submit an El Dorado County Fire Protection District application and resume outlining your qualifications, with a cover letter attached. An application can be obtained at www.eldoradocountyfire.com. Return the above requested information to the District administrative office in person at 4040 Carson Road, Camino, CA 95709, or mail to P.O. Box 807, Camino CA 95709. Resumes will not be accepted as a substitute for any part of the application. Failure to complete all required information in the application process may result in your disqualification from the testing process.
- 3) All applications will be reviewed for completion, relevant education, training, experience, and other job-related qualifications. Those who best meet the stated qualifications and requirements for the position will be invited to participate in the selection process, which will consist of the following:
 - Oral Interview
 - Paramedic skills-based scenario
 - Interview with Fire Chief
- 4) Candidates being considered for employment must successfully complete a pre-employment physical exam, drug and alcohol screening, and a background investigation. All newly hired employees shall not use any tobacco products on or off duty.



Questions regarding the position or application process?

Please contact the administrative office at (530) 644-9630 or info@eldofire.com